

**Annual Review 2019** 





## **Introduction and CEO report**



**Stephen Young CEO**, Mission Without Borders

"Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well."

1 Thessalonians 2:8

It has been my privilege since joining the Mission in July 2018 to visit all the countries where we work, and to meet our staff working there. I have been shocked at the severity of the poverty that is still very much present in Europe today, including the EU. I have seen people living in makeshift shacks in squalid communities with very few amenities, sometimes cut off from nearby towns and cities because of poor roads and expensive and inadequate public transport, with scarce employment opportunities.

I was struck by the isolation that poverty can cause, and the restrictions it imposes on normal family life. I saw families living in tiny homes, of one or two rooms, with sometimes five or more children and no bathroom. They would share a toilet with many others or have an outside toilet. Often homes had no running water. Their shelves were bare, with hardly any food, there was little furniture, and their homes were cold and badly insulated. Often, the only food and furniture in homes had been provided by Mission Without Borders. It is disheartening to see that the cycle of poverty is hard to break, and children often end up recreating the cycle, perhaps by decisions they themselves have made, because they know no other way of life. Our work can have an amazing impact across generations when the poverty cycle is broken and when the love of Jesus is shared in word and in deed.

The comfort, the help and the relationships that Mission Without Borders brings are critical to families and the elderly as they seek to survive. It is amazing to see the transforming power of the gospel in the lives of those who had lost hope, who felt they had no way out – who now walk in the knowledge of God's love and the eternal hope that he offers us. Not everyone accepts this message, but it remains our objective to share this hope that can make an eternal difference, as well as helping people to transform their own lives. We continue to offer support to everyone, regardless of their religion or background.



We are incredibly grateful for the ongoing support of thousands of donors around the world and I want to thank you for this support. We want to encourage you, and others, to continue to be a part of the valuable work we are doing. Our work could not continue without your generosity. We often share with those we serve that what they have received is only possible because of the generosity of people in other countries who may themselves not have very much but have nevertheless given to us.

I am excited about all that God has in store for us as a Mission – as we continue this journey of transformation together and fulfil our vision of seeing lives transformed, across generations, with hope for the future.



As I consider all the incredible things that God continues to do through Mission Without Borders the more blessed and encouraged I am.

The creative variety of activities carried out across Eastern Europe is only possible because of the people who wholeheartedly serve God, demonstrating His love and faithfulness in such compelling ways. I give thanks for each one – for all who give so generously, sponsors and volunteers who respond to God's prompting. Serving with the Mission Without Borders' International Board since 2017, I am, in 2019, honoured to be asked to serve as Chairman.

In assuming responsibility from Harry Graham, it's my privilege to honour the leadership provided over many years through faithful, totally committed service. Harry has brought a gracious spirit with great wisdom, and we all share our immense gratitude to him, and to his wife, Lin, who has supported him so sacrificially and competently.

You will read in this report of the many initiatives that have opened up this year both in what is done and the way it happens. It has been a year of constructive change as we strategize and implement for the future. There is still much to anticipate!

My greatest motivation is that we continue to take Jesus to those in need, so I look to God and trust him to lead us all as we work together. Looking back I see how God has graciously provided for the people of Eastern Europe this last year, with many lives radically redirected for His glory. Please share in the enthusiasm, energy and skill of the team, knowing that He will continue to do infinitely more than we can ask or imagine, as we keep close to Him.



Thank you for your unstinting and generous partnership.



#### **We are Christian**

Mission Without Borders is an international network of Christians, who journey with the poor and marginalised, bringing practical and spiritual support with hope of a better future. We enable and encourage people to lift themselves out of poverty, always sharing the hope that is found in Jesus Christ.

Established in the 1960s, originally to facilitate Bible distribution in Eastern Europe, the organisation now focuses on serving those living on the margins of society, the poor and marginalised, in Albania, Bosnia-Herzegovina, Bulgaria, Moldova, Romania and Ukraine. We are committed to relieve the suffering of the poor and marginalised and to encourage their transformation out of poverty.

We serve people irrespective of their race, faith and gender.

#### We form strong, long-lasting relationships

We serve people over a number of years, seeking to build strong relationships with all members of the family. It is through these relationships that we hear their concerns and hopes, discover the issues that are holding them back, identify their skills and strengths, and become their counsellor, mentor and friend. We aim to impact all generations in a family and separately children in institutions, from the smallest baby to the oldest grandparent, through providing economic, educational and spiritual support to each one as needed.

#### We partner

Whether it's a donor in one of our fundraising countries, or a church leader in one of our programme countries, we work in partnership. With churches we build their capacity to reach out to their local

community. Our staff are involved in a local church and all are part to the community in which they work. As well as churches, we partner with civic authorities in seeking to listen to and understand the needs of the local population. By partnering with our donors, we can share the progress of the families and children they sponsor and the impact of their giving.

#### We act as a catalyst

We wish to be a catalyst for change in people's lives, helping them to envision the ways in which their lives can be different, pointing them to the transformative power of the gospel. Our self-sufficiency projects give families the boost they need to establish or grow their business and generate their own income for their families. Those we serve need to decide for themselves how to respond to the practical help we give and to the spiritual hope we offer.

#### We journey

We are on a journey with those we serve. We work with many of the children and families enrolled on our sponsorship programmes for a five to seven year period, visiting them on a monthly basis. Our coordinators have a deep understanding of and are trusted by those we serve – and so our support is provided in this context of relationship, so that people know they are not alone in their struggles.



All the work that we do in communities in Eastern Europe is done in partnership. All of our staff are local and work alongside families and children, building relationships of trust and support.

Where we can, we work with the local church, helping them to realise their own calling to reach out to their neighbours who are struggling. We work alongside church pastors like Danko in Bosnia-Herzegovina, the pastor of the Evangelical Church in Prijedor.

"It's in my heart not just to help people with their material needs but to strengthen their faith and feed them spiritually. I wanted them to get connected to their loving Father and that's why we started home groups," Danko said. "We will continue to plant and water the seeds, but it is only God who can make them grow."

In every area of our work – whether serving food every day at a Soup Kitchen or supporting children with their homework at an After School Club – we are supported by teams of volunteers. In many cases, these volunteers were once helped by Mission Without Borders and now want to give something back.

Vasile was once homeless on the streets of Chisinau in Moldova but now he is a member of the church and volunteers in the work with the homeless, serving hot meals and distributing winter clothing.

"I used to sleep in basements and in broken houses. Rats would run over me. I used to work at the church only to avoid my former friends. Here they offer me a piece of bread, they help me," Vasile said. "Now I have come to a place in my life where I want to help others, as I have been helped."

"I planted the seed, Apollos watered it, but God has been making it grow. So neither the one who plants nor the one who waters is anything, but only God, who makes things grow. The one who plants and the one who waters have one purpose, and they will each be rewarded according to their own labour. For we are co-workers in God's service; you are God's field, God's building." 1 Corinthians 3:6-9

### PARTNER CHURCHES IN **EACH COUNTRY:** Albania Bosnia-Herzegovina 10 Bulgaria 20 Moldova 62 Romania 24 **Ukraine** Number of partner churches: Number of staff: **175** Number of volunteers: 959



Eleven-year-old Petru lives with his mother in one room in a village in Moldova. Ever since his father walked out several years ago, his mother has struggled to make ends meet.

At school, Petru felt as though he did not belong. He was mocked by the other children over his father leaving him, and he often skipped lessons.

His mother said, "My heart was crying seeing him lose interest in school and withdrawing."

Petru was enrolled on Mission Without Borders' Child Sponsorship Scheme – and began attending our After School Club. One day, when it was his turn to read, the children shouted, "But he can't read!" and Petru

burst into tears.

The staff and volunteers responded by setting up a Reading Club to help him and other struggling children.

Petru said, "There were many times when I felt frustrated and embarrassed, but Aunt Viorica and Uncle Pavel didn't give up on me. They were always close to me, encouraging me, saying,

'Petru, you can do it!'

"I'm happy that I can read now and that I have better school results. This way I can make my mum happy and proud of me!"

His mother is overjoyed at the transformation in her son. "Sometimes I don't recognise my son. I see him smiling, jumping, running after other children, singing, clapping. Seeing him with better school results, surrounded by friends, enjoying activities, and improving at school makes me so happy."



Total number of children sponsored

in communities:

4,810

in government institutions:

4,728



Number of children who went to Summer Camp in 2018:

4,020

## **Supporting families**

"It felt as though we lost all our support, hope and stability."

Cristina, who lives in rural Romania, was devastated when her husband died suddenly of a heart attack. "We were in a state of desperation – but then, like a hand from above, God sent us help through Mission Without Borders."

Traian, the MWB staff member who supports the family, remembers when they were first enrolled on the sponsorship programme. "The family was deeply shocked and distressed by the father's death. Cristina had two young children to raise by herself. Their living conditions were very basic, and they struggled to survive throughout the winter."

Two years ago, the family's situation began to improve when Cristina started a part-time job as a cleaning lady at the local school. But the real change to their lives came when MWB provided her family with one cow, some pigs and sheep, and 10 hens.

The farm brings the whole family together. Eight-year-old Andrei, in a small, dusty barn, is often busy grinding corn for the animals. Nicoleta, 15, enjoys feeding the sheep and the hens. One of the most exciting things for the children is to collect the fresh eggs from the hens and give them to their mother to cook a delicious omelette for supper.

On the small plot of land in the courtyard, Cristina cultivates tomatoes, cabbage, beans and potatoes. There is a lot of colour, noise and life in her little yard.

Cristina said, "We are very grateful – God sent his people into our lives at just the right moment."











Number of meals served: **178.295** 



3,465
people received fuel or warm clothing over winter



A pensioner in Albania will only receive \$1.80 a day

"In our village, there was nothing. The chickens ate stones."

Hanke, 75, lives near Tirana, Albania, and has battled poverty all her life. Now, despite being elderly herself, she is a carer to her husband, 86, and her son, Beni, 46, who developed mental health problems as an adult.

Hanke said, "I used to work as a loader, carrying heavy loads on my back, but when the agricultural cooperatives were closed, I couldn't find another job, and I didn't have enough working years behind me to be entitled to a pension from the government.

"My husband worked in the mines, but his pension is meagre. We came to Tirana hoping that our later years would be better."

Hanke's husband said, "We had so much hope that democracy would change our lives. But only bad things happened.

"The only good thing is the Soup Kitchen."

The Soup Kitchen run by Mission Without Borders is where people living in poverty receive not only nutritious food, but the chance to become part of a Christian community.

"Can you imagine our lives without your support?" Hanke said. "We have not only received warm meals, but care, support and warm words.

"That's the reason why I accepted Jesus as my Lord.

"Once we were neglected and forgotten by the state and society. But now I have a second home. I go there to eat a good meal, to talk, to study the Bible, to pray about my problems.

"Life is not easy, but MWB and the church bring love and care to us."



"I was used to seeing my mother with drunken eyes screaming at me, beating me and saying to me the ugliest words she knew."

Ana, now 15, grew up in poverty in Moldova with an alcoholic, abusive mother – and her childhood memories are of fear and rejection.

After being enrolled on Mission Without Borders' Child Sponsorship Programme, Ana began attending the Christian meetings at MWB's partner church – and was excited to hear she would be going to Summer Camp.

"I will never forget the 5th of June, during the evening chapel at Summer Camp when I heard the words, 'God loves everyone. You are all precious to him!'

"I felt such a joy and peace in my heart after I prayed to God together with the leaders and other children. I can say that he changed my heart! Other people noticed changes in me too.

"Before, my heart was full of hate, sadness, and all kinds of bad feelings towards my mother. Now I pray for her every day, hoping and believing that she will also be transformed by God."

She added, "Now I help other children in difficult situations as much as I can. I want them to know there is hope for them too. I believe that God can change situations but most importantly, he can change hearts. My life continues to be difficult, but it's different now, knowing that God is with me. With him I feel joy, peace and love."



Bible Correspondence Club students in 2018:

8,349



Christian Input meetings in 2018:

4,298



Numbers of Bibles and Christian books distributed:

114,293







Winter fuel and clothing given to **3,465** individuals



Aid parcels sent in the winter to Eastern Ukraine: **1.050** 

"I was wounded in my belly and on my hand in 2014 during the bombing in the middle of the night. I was suddenly covered in blood. I was taken by car to the next village hospital through the streets, which were on fire. It was bright as day due to the bombs," Galyna said.

She and her husband Misha, both in their 70s, live in a village in Donetsk, Ukraine, where 80% of the buildings have been destroyed since the conflict began.

"With no electricity, heating or water supply, our daily life is more like simply surviving," Galyna added.

The couple received Operation Christmas Love parcels this winter from Mission Without Borders (MWB), filled with food and other necessities, as well as Christian literature.

"We are deeply thankful to those people who live far away, but whose hearts are open and compassionate towards us," she said.

Nadiya, who lives in the same village, said, "Every street in our village reminds us of the people killed there because they didn't manage to hide from the bombs.

"We stayed alive and survived only because of humanitarian aid. We are so thankful for the help from MWB. Please tell those people that their help is so important to us."

Stephen Young, CEO of MWB, recently visited the village where Galyna, Misha and Nadiya live. He said, "My hope is that we can increase our support here and commit to the region in the longer term."



"I was in a difficult moment in my life, not thinking straight. I cannot believe I risked so much to gain so little."

Sentenced to four and a half years for robbery and detained in Târgsor, Romania's only female prison, Cristina has had plenty of time to regret the past. Her greatest sorrow is that she rarely sees her three sons.

When Cristina was first jailed, she was placed in the second level after maximum security. She said, "It was madness in there. We were 16 women in one cell room. I couldn't leave the room for 20 to 22 hours per day. I was very depressed and tried to take my life."

One of eight siblings, Cristina's brothers and sisters all suffer from mental illness or have committed felonies themselves. Her father and her brother are in prison for manslaughter. Cristina is desperate to escape her past and provide a better future for her family.

Mission Without Borders provides emotional and spiritual support to prisoners like Cristina, showing them a new path that leads to life and hope for the future.

"They miss her so much," said the boys' grandmother. With help from MWB, she has brought them to visit Cristina.

"I want to get away from my old life," Cristina said, as she looked with love at her sons. "I know God helped me through all this. I know he is close to those who call on his name."

256
female prisoners
received emotional
counselling





**500**hygiene packs distributed

More than **1,400** women are detained in Târgsor, Romania's only female prison







# **Planting seeds of hope**



**127** families received livestock or agricultural equipment to become self-sufficient

**1,099** families were given seeds and tools to help grow their own food





18 students received a scholarship to study agriculture or food studies

our daily needs, like food or clothes."

Asen and his two sons are a Roma family who live in one of the poorest regions of Bulgaria, where there is a high rate of unemployment and illiteracy.

Asen always dreamed of becoming a successful farmer – but without land and without money, it looked impossible.

Then he and his family were enrolled on Mission Without Borders' Family Sponsorship Programme – and Asen was invited to join our agricultural project.

"Asen worked very hard and proved very reliable. He was always one of the first people to arrive at the field for work," said Ventislav, the MWB staff member who worked closely with the family.

MWB went on to provide Asen with a self-sufficiency project. He rented 11,000 square metres of tillable land, and MWB provided him with a motor-pumped sprayer, a motor hoe, vegetable seeds and fertilizer.

Asen said, "Before MWB bought me the machinery, I did everything by hand and it was very slow, time-consuming and wearisome. Now with the new machines I do more work for less time.

"When I take my vegetables to the market, everything is sold in just a few hours and that makes me very happy. I already have regular customers who prefer to buy vegetables from me.

"This project is not only a dream fulfilled, it helps us make our own living, giving us hope and security."



When Denis's marine captain father died of cancer when he was 12, he lost his "compass" – and his mother lost a man who was both her partner and her friend.

"I lost him at the age when I needed him most," said Denis, now 19. He lives with his mother, Birkena, and his younger brother in Durres, Albania.

Birkena said, "I was terrified for my sons. How I could bring them up alone? I was so worried about them and I prayed that God would support me and give me the strength to go on."

The family was enrolled on Mission Without Borders' Family Sponsorship Programme – and Denis was overjoyed when MWB provided him with a scholarship to study at university.

Denis said, "I really wanted a higher education – and my mother wanted to support me. But it seemed like an impossibility because of our lack of finances. But the Mission gave us an opportunity with the scholarship project. I no longer felt hopeless. I was finding my compass in life.

"When I was a child, my dad always said to me that it was so important to learn and to invest in education, as it's the only tool to succeed in life.

"I'm studying Navigation at the University of Durres. I would like to be a great captain and a specialist in navigation like my father was. Receiving such support reminds me that God always cares for His children. The future seems bright."



**366** students provided with scholarships for further education or vocational training



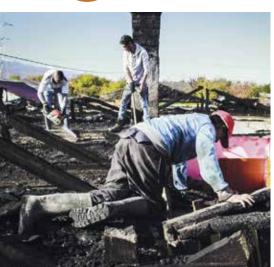
**7,040**backpacks given to children starting the school year



**12** after school clubs where children get help with their homework and something to eat



# **Providing much needed goods**



Every year the Mission receives large amounts of donated goods from companies and individuals around the world. Items like furniture, roofing materials and winter clothing are often too expensive to buy locally but provide much needed help to those living in poor communities, or who have been affected by emergencies that they are not able to deal with. Last year the total value of these goods donated was \$9.9million.

When eight families lost their homes and their belongings in a devastating fire in Victoria, Romania, Mission Without Borders was there to provide Gifts in Kind and other support. MWB gave the families roofing and building materials, and donations of washing machines, freezers, floor tiles, paint, furniture, mattresses, pillows, clothes, boots and crockery.

Alexandru Danilenco, Field Country Manager, said, "We want to give our special thanks to everyone who got involved so we could help these families start working to repair their homes, the roofs, and show them they are not alone."

The family of Emil, an unemployed father in Bulgaria, were also blessed by Gifts in Kind.

Emil said, "I feel so much heartache when I see my children returning home with wet feet because their shoes are worn but I can do nothing."

The family was overjoyed when each one of them received good shoes, warm jackets, knitted clothes and blankets from MWB in time for winter.





trucks of goods were sent to out six countries



28,800 people received help because of donated goods

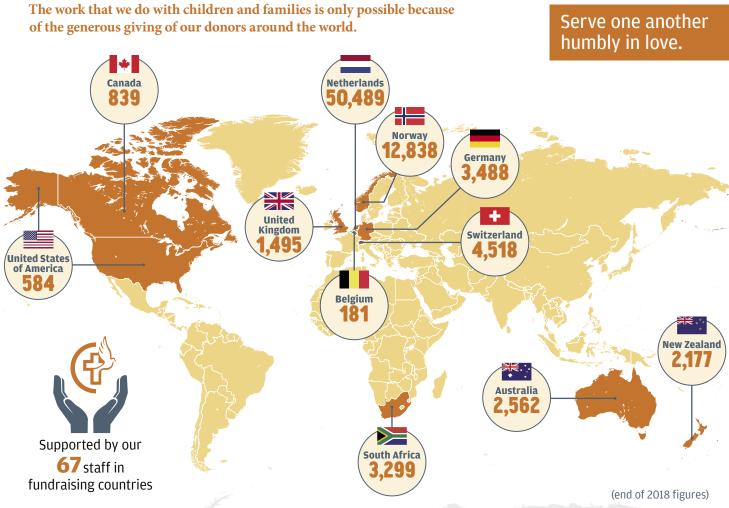
institutions received help because of donated goods





Tetyana and her family fled eastern Ukraine when the conflict began and now live as refugees in the west. MWB supplied them with furniture and clothing as well as other ongoing support. "We don't want to depend on others. However, our situation is still critical and we appreciate help so much," Tetyana said.





# **Albania**



Monika Qerimi Country Manager



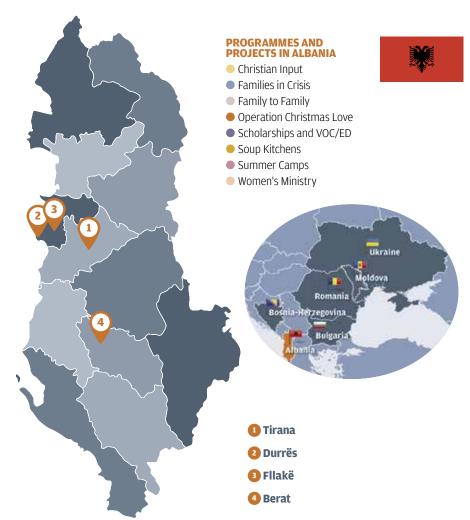
families supported



**38,340** meals provided in our Soup Kitchens



children took part in our Summer Camps



We have so much to thank God for. Every day we are seeing lives that have been transformed by the love of God. Life is hard for the families we work with, and a good education for their children will open doors and create opportunities for them. 587 of the children from sponsored families received a backpack and school supplies, and we have provided 21 scholarships for young people from our sponsored families who are now attending university – something they never believed could happen. Our After School Clubs support children in their studies and it is encouraging to hear about the improvements in their grades.

Summer Camp continues to be a highlight of our year, with 365 children attending last summer. They had a wonderful time with their peers and learned more about our Lord Jesus.

Thank God that 15 families finished their walk with us: because we were able to provide self-sufficiency projects, they no longer need support.

We also distributed **4,500 Operation Christmas Love** parcels and organised **11 Christmas parties**, sharing the Good News of our Saviour with families, children, and the elderly. All these people, and many more beneficiaries of our other projects, join us in saying "Thank you!" Together we can make a difference.





## **Bosnia-Herzegovina**



An important part of our ministry in Bosnia-Herzegovina is maintaining and developing good relationships with families, children, churches, sponsors and all of our partners. These relationships are at the heart of any progress we make.

Last year, we cemented our strong position in communities by simply serving others, those people who are in greatest need.

Problems exist everywhere – but one of the most important things is to not leave anyone behind, alone and in poverty, because even a country with incredible political and economic struggles such as Bosnia-Herzegovina still has the potential to flourish.

About half of the population are ethnically Serbs and Croats (Orthodox and Catholic) and half are Bosniaks (Muslim). We help people from all backgrounds, offering the same help, support and opportunities. Bosnia-Herzegovina is an environment of diversities where we, with full respect to differences, share our Christian identity, ministering and helping those in need.

Thank you for being part of a better tomorrow in the lives of so many in Bosnia-Herzegovina.





**Dalibor Kojic Country Manager** 



families supported



students supported with a scholarship



**22,715**meals provided in our Soup Kitchens









## **Bulgaria**



Sarkis Ovanesyan
Country Manager









Mission Without Borders in Bulgaria supports young vulnerable families, the homeless, people with disabilities, students, and elderly people – and the majority are from a Roma background.

We run After School Clubs for Roma children from disadvantaged backgrounds, and we provide scholarships to young people who want to continue their education. With God's help we achieved very good results in this area, with teachers expressing their gratitude and admiration for MWB's work. The vocational courses are also an important part of our strategy. Some of our beneficiaries have found jobs after they finished our professional courses in computer literacy, sewing and English.

An important part of our work is serving people with disabilities, those who are lonely, children who have been abandoned, and the homeless. We also thank our Lord for the opportunity to share the gospel in prisons.

As a result of MWB's ministry, many children and young people from Roma and Muslim backgrounds have given their lives to Christ.









As we continue to provide things that are of immediate help, such as food and clothing, we also strive to help beneficiaries to achieve deeper changes - to stand on their feet financially and to care for their families, and to develop stronger moral and spiritual values.

In 2018, 510 families were blessed each month with food and hygiene packages, and 67 families benefited from a self-sufficiency project that will help them generate their own income.

One of our new initiatives was to organise special meetings with 101 students from the scholarship programme, during which they were encouraged to regularly help others. Many responded and served as volunteers in MWB's Summer Camps.

Particularly encouraging in the past year was the active involvement of local

churches in 54 communities – in almost every visit to families or meeting with children, the coordinator was accompanied by a pastor and church leaders who spoke with the beneficiaries and helped them to build friendships in the church. 1 Chişinău 2 Antonești Ocniţa district 4 Edinet district **6** Glodeni district Orochia district Bălţi district 8 Teleneşti district Călărași district 10 Hîrbovăț Orhei district **PROGRAMMES AND** Ialoveni district **PROJECTS IN MOLDOVA** Strășeni district Christian Input 14 Nisporeni district CRI in Communities 15 Hîncești district CRI in Institutions Families in Crisis **16** Anenii Noi district Family to Family



**Tudor Lungu Country Manager** 



families supported



**2,935** children supported through community projects



children supported in government institutions



Operation Christmas Love

Scholarships and VOC/ED

Soup Kitchens

Summer Camps

StreetMercy

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**11** Leova district

**21** Ceadîr Lunga

Ştefan Vodă district

**18** Cantemir

20 Congaz

Romania



**Alexandru Danilenco Country Manager** 



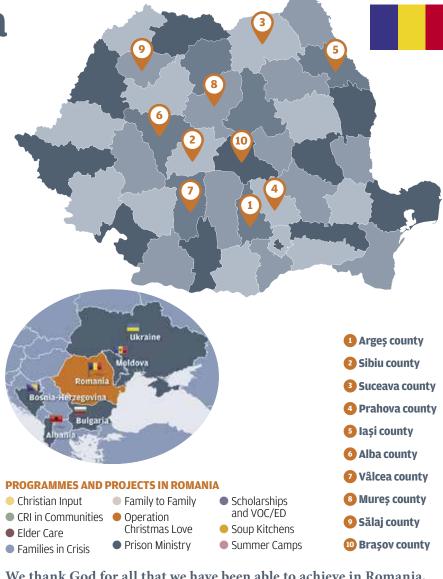
families supported



children supported through community projects



children enrolled in our Bible Correspondence Club



We thank God for all that we have been able to achieve in Romania, with your help and support. The sponsored families and children in Romania continued to receive practical monthly help and also heard the gospel at Christian Input meetings.

In 2018, we began to work in a new community, Fantanele, located in an area of Romania with tremendous spiritual and material needs.

853 children enjoyed the awesome adventure of Summer Camp, and throughout the year, 140 children were provided with a hot meal every day after school.

Our Prison Ministry team started an activity called Art and Life, designed to help women develop crafting abilities and receive emotional counselling.

Among our community projects is a laundry facility for families, a greenhouse

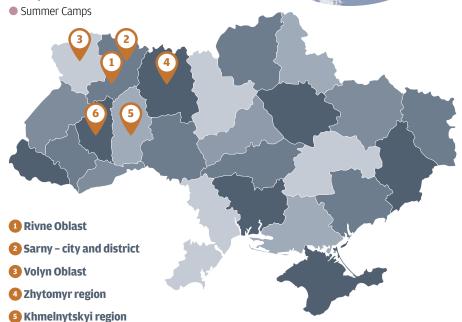


# **Ukraine**

#### PROGRAMMES AND PROJECTS IN UKRAINE

- Christian Input
- CRI in Institutions
- Families in Crisis
- Family to Family
- Operation Christmas Love
- Scholarships and VOC/ED
- Soup Kitchens

**6** Ternopil region



Ukraine is going through a difficult period in its history. The war in the east of Ukraine, the weak economy and political instability all create tension and uncertainty in the nation – and this all adds up to the overall difficult situation, stalling much-needed political and economic reforms.

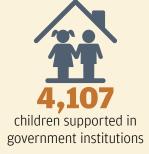
At such times, MWB Ukraine continues offering hope, love and support. In 2019 we plan to continue supporting families living in poverty, and children living in 49 state-run homes.

Summer Camps are one of our greatest projects – they have a tremendous impact on children's lives. Thanks to our generous sponsors, we were able to send **962 children** to Summer Camp last year – and the same number of campers are planned for summer 2019. We continued to take much needed relief to the people in the conflict zone in the east of Ukraine. As well as clothing and furniture we have been able to take roofing materials to help repair bomb damaged homes. Before Christmas, MWB, along with the local churches, delivered **1,050 Operation Christmas Love** parcels to struggling families.



Mykola Bogdanets
Country Manager

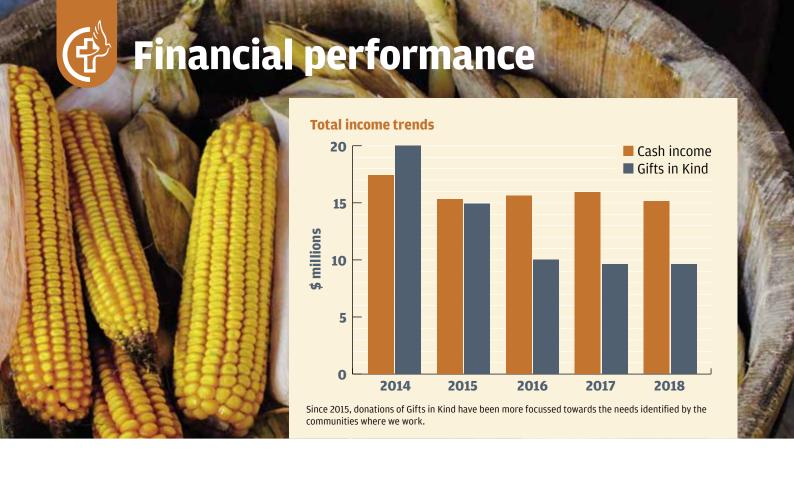






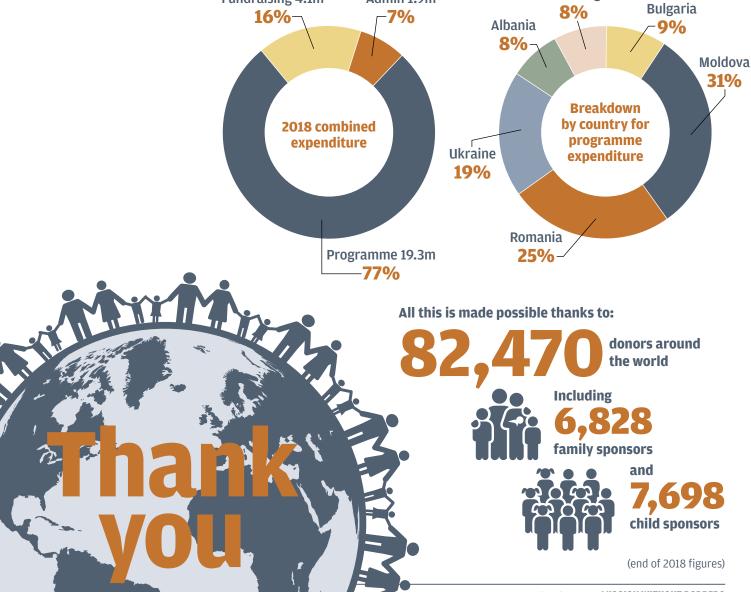






Admin 1.9m

Fundraising 4.1m



Bosnia-Herzegovina



Each of our network organisations are subject to an annual independent audit and the audited financial statements are available to the public.

Each of the constituent organisations within the network is governed by a board, who takes governance responsibility over the implementation of strategy and the execution of the agreed plans. The boards meet once or twice per year, as needed. All board members receive monthly reports detailing the results of the programmes in each country, whether serving the poor or fundraising.

The international board of Mission Without Borders acts as the ultimate governing body to the network. The Chief Executive Officer and the leadership team are accountable to the International Board. The members of the International Board and of the International Executive team are noted below.

International Boa	ard		
Michael Thomas	Chairman from 27 May 2019		United Kingdom
Clarey Rudd	Deputy Chairman and Board Member		United States of America
Rev Harry Graham	Board Member (Chairman to 27 May 2019)		United Kingdom
Daniel Brunner	Board Member	+	Switzerland
Tom Wuesthoff	Board Member		United States of America
Harald Hem	Board Member (until 27 May 2019)	#	Norway

International Ex	ecutive team		
Stephen Young	Chief Executive Officer		United Kingdom
Viorel Radu	Field/Programme Director		Romania
Elizabeth Waldy	Fundraising and Communications Director		United Kingdom
Alan Donswyk	Chief Financial Officer		United States of America
David Hardisty	Information Technology Director		United Kingdom
Harald Hem	Director of Compliance (from 28 May 2019)	#=	Norway



#### **INTERNATIONAL**

Romania	Sibiu, Romania
United Kingdom	London, United Kingdom
United States of America	Camarillo, California, USA

* Albania	Misioni Pa Kufi	Durres, Albania
Australia Australia	Mission Without Borders	Sydney, Australia
Belgium	Missie Over Grenzen VzW	Almere, Netherlands
Bosnia-Herzegovina	Misija bez Granica	Mostar, Bosnia-Herzegovina
<b>B</b> ulgaria	MWB Bulgaria	Sofia, Bulgaria
<b>◆</b> Canada	Mission Without Borders	Abbotsford, Canada
Germany	Mission Ohne Grenzen e.V.	Marburg, Germany
Moldova Moldova	MWB Moldova	Chisinau, Moldova
Netherlands	Stichting Zending Over Grenzen	Almere, Netherlands
New Zealand	Mission Without Borders	Auckland, New Zealand
Norway	Misjon Uten Grenser	Porsgrunn, Norway
Romania	MWB Romania	Sibiu, Romania
South Africa	Mission Without Borders	Pretoria, South Africa
+ Switzerland	Stiftung Pro Adelphos	Winterthur, Switzerland
United Kingdom	Mission Without Borders	London, United Kingdom
Ukraine	MWB Ukraine	Rivne, Ukraine
United States of America	Mission Without Borders	Camarillo, California, USA

